



## OCCUPATIONAL SAFETY AND HEALTH POLICY UNIVERSITI MALAYA

Universiti Malaya is committed to meeting its statutory Occupational Safety and Health (OSH) responsibilities by complying with regulatory requirements and by integrating awareness of safety and health into all aspects of its activities.

We aim to provide a safe and healthy environment, where our staff and students work proactively and collaboratively to embed safety and health as a core value in everything we do. We recognise that a strong OSH and wellbeing culture among our staff, students, contractors and visitors is fundamental to our success.

To achieve this, we will:

- Identify all significant hazards, assess risks and implement effective control measures to mitigate risks that may arise in the course of University activities.
- Provide staff, students and contractors such information, instruction, training, and supervision as is necessary, to ensure an appropriate level of competency in safety and health related matters.
- Provide staff, students and other stakeholders involved in the University's activities a safe and supportive work and learning environment by establishing a framework that promotes safety and health.
- Engage effectively with all stakeholders and actively promote OSH initiatives so as to prevent or reduce the potential risk of injuries, disease and ill health that relate to the University's activities.
- Monitor and report the effectiveness of the University's safety and health performance periodically and commit to continuous improvement in achieving the objectives of this policy.
- Undertake regular review of this Policy to ensure the University observes, implements and fulfils all OSH requirements.

Maintaining high OSH standards requires the involvement and commitment of all staff and students to comply with the University's legal obligations including standards and codes of practice relevant to the University.

PROFESSOR DATO' IR. DR. MOHD. HAMDI ABD. SHUKOR

Vice-Chancellor 2 December 2020